

Institutional Forum For Women

DMIMS (Deemed to be University) established its autonomous cell for women named “Institutional Forum for Women” on 23rd Nov. 2010, with the **aim** of providing guidance & support to all women working in DMIMS to confront their difficulties, create conducive working atmosphere, strengthening redressal system aiming to eliminate any sort of discrimination against women. It also aims to work for achievement of gender equality.

With the **vision** of making this forum a unique platform for the development of its members & there by having a **mission** of striving to create better & just society by empowering women.

Equal opportunity cell specially works for equality of males and females at every level in all the institutions. There are 3-5 members of Institutional forum for women in each institution under DMIMS. Additional 2-3 members specially work for Gender equality.

Institutional forum for women and Equal opportunity cell together regularly conduct, Programs for students and staff while observing special days for women. Equal opportunity cell conducts one workshop on equal opportunity every year for each institute. A calendar for each year is made and followed.

Internal complaint committee has been made a separate cell due to its special role in protecting women in the university from Sexual abuse at work place and helping them in case of problems.

2 Gender champions are selected from each batch of students in each institution. These champions are involved in activities of equal opportunity cell and women forum.

Convener:- Dr. B. B. Lakhkar

Co-Convener:-Mrs. Rupali Sarode

Clerk Incharge:- Mrs. Sapna Warghane Bhalme

IFFW COMITTEE

1. Convener :- Dr. B.B. Lakhkar

2. Co- Convener :- Dr. Rupali Sarode

3. Incharge:- Mrs. Sapna Warghane Bhalme

		<u>IFFW Members</u>	<u>Equal opportunity cell</u>
1.	JMNC	Dr. Sangeeta Totade, Co- convener	Dr. Kumudini Borole, Co- convener
2.	SPDC	Dr .Swati Patil Co-convener,	Dr. Abhishekh Wankhede,Co- convener
3.	MGAC	Dr. Renu Rathi, Co - convener	Dr. Saroj Tirpude, Co-Convener
4.	RNPC	Dr. Madhuri Wane, Co- convener,	Dr. Ashish Bele, Co- Convener
5.	SRMMCON	Ms. Archana Taksande , Co -convener	Ms. Jaya Khandare, Co-Convener
6.	AVBRH	Dr. Pooja Vyas, Co-convener,	Sister swati Ingole Co-Convener
7	Hostel		
	Wardens:	Mrs. Jyoti Dhote , Co- convener	Mrs. Ranjana Thakre , Co- convener
8	Pharmacy	Mrs. Ashwini Armarkar , Co-convener	Mrs. Sukeshani Lote, Co- convener
9.	SMCNS	Mrs. Minakshi Choudhary, Co-Convener	Mr. Sagar Bhovare, Co- Convenor

Website:-<https://www.dmimsu.edu.in/Gender-Equality-Cell.php#>

E-mail id:-womencell5@gmail.com

Introduction

DMIMS (DU) established its autonomous cell for women named “Institutional Forum for Women” was on 23rd Nov.2010,with the aim of providing guidance & support to all women working in DMIMS to confront their difficulties, create conducive working atmosphere, strengthening redressal system aiming to eliminate any sort of discrimination against women. It aims to work for achievement of gender equality with the vision of making this forum a unique platform for the development of its members & thereby having a mission of striving to create better & just society by empowering women.

Calendar Activity Conducted in 2020-2021:-

Equal opportunity cell Workshops:-

Equal opportunity workshop was conducted on 23rd August 2019 and 30th August 2019. On 23rd August 2019 workshop there are 150 Staff Nurses of AVBRH and Staff of JNMC were present.

Gender equality day Celebration, JNMC

Equal opportunity cell Logo competition

Equal opportunity cell day commemorates the passage of the 19th Amendment to US. Constitution, granting right to vote to women. The amendment was first introduced 1878. In 1971, the US congress designated August 26 as Equal opportunity cell day.

DMIMS aims to celebrate equal opportunity cell day to promote equality of opportunity and treatment for all men and women working and studying at the college or applying to do so and to ensure equality of access to all services provided by university



It was conducted on 26th August 2019 for under graduate students of JNMC. This competition was initiated at 2.00 pm in Sushrut hall. Total 16 teams participated from the batch 2015, 2016, 2017, 2018, and 2019. Total participants were 38 UG students. Total gender champions were 07.



Gender Equality Day Celebration SRMMCON:-

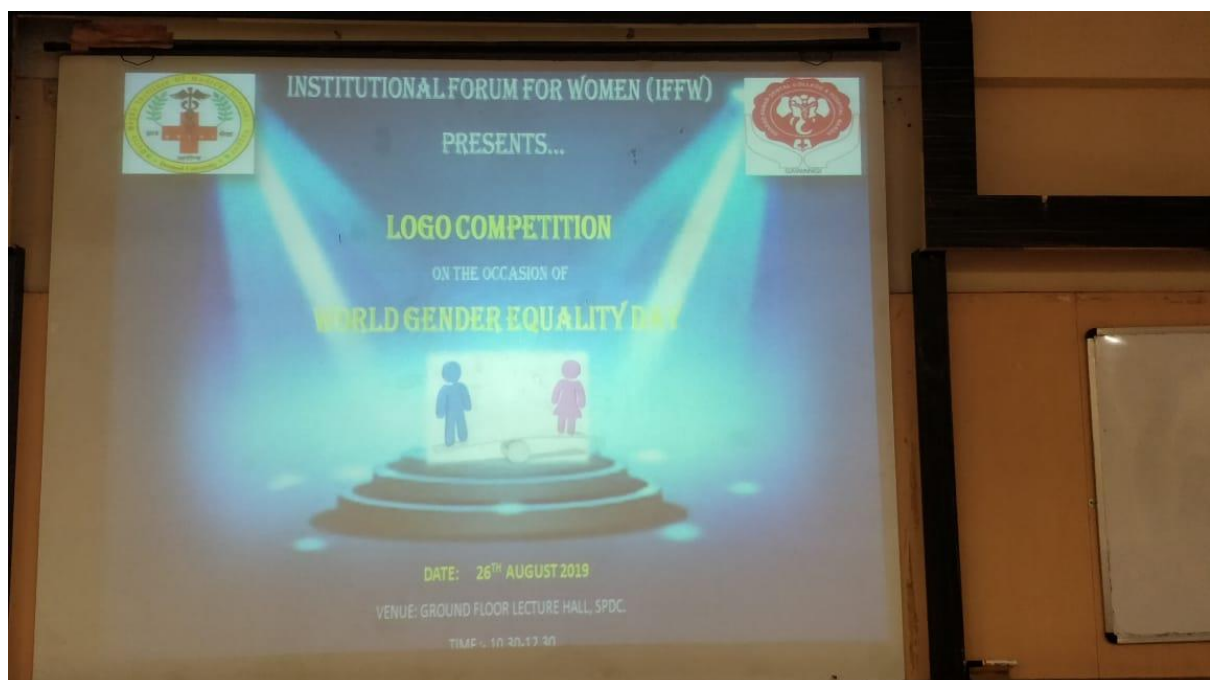
The Institutional Forum For women of Smt. Radhikabai Meghe Memorial College of Nursing was organized the Logo competition of “Gender Equality” on dated 26th August 2019 at 10 am to 12 noon. Total 20 students were participated from, RGNM, B.Sc., Nursing. Rules regulations follow as per Logo competition guideline.

Gender equality day Celebration in MGAC:-

On dated 26-8-19 at 2pm to 4pm Equal opportunity cell Logo competition was conducted on Equal opportunity cell Day.

There were 16 groups of 40 students participated in the Logo competition.
Gender equality

Gender equality day Celebration in SPDC:-





Gender equality Workshop ON SPDC:-

As per norms of DMIMSU, “Equal opportunity cellDay Celebration” programme was successfully conducted on 26-8-2019 SPDC



Gender equality Workshop ON MGAC:-

Sensitization programme for employees of MGACH&RC carried out by Adv. Archana Wankhede, Mrs. Rupali Sarode, in presence of Dr Meena Deogade (co-convener IFFW) and Dr Nilima Wadnerwar, Priyanka Shelotkar (member IFFW) at MGACH&RC, Salod (H), Wardha on 27/09/18 at 1.30-2.30 pm. 35 staff members attended and interacted with Archana and Rupali madam as well.



Gender equality Workshop On Pharmacy:-

The Institutional Forum For women of Datta Meghe College of Pharmacy

Was organized the Equal opportunity cell Workshop was conducted on 23rd December 2019.

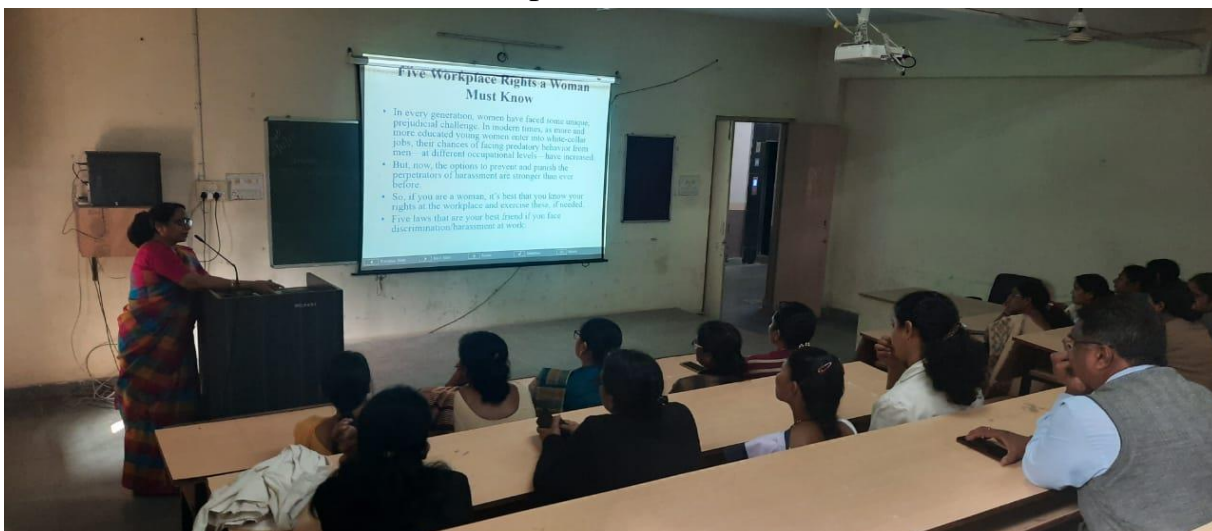
On 23rd December 2019 workshop there are 120 students, teaching and non-teaching Staff of DMCP were present.



Gender equality Workshop On SRMMCON:-

The Institutional Forum For women of Smt. Radhikabai Meghe Memorial College Of Nursing was organized the Equal opportunity cell Workshop was conducted on 19th December 2019.

On 19 th December 2019 workshop there are 50 teaching and non-teaching Staff of SRMMCON Staff of were present.



Women's day Week activities:-

As per the directions of University grants commission Dr Bhavana Lakhkar, convener IFFW, DMIMS (DU), suggested to organised the activity

during 1-7th March by all constituent colleges of DMIMS (deemed to be university) on the occasion of “International women’s day”.

AVBRH:-

Women’s day celebration programme done at AVBRH on 1ST March 2020.

----- Competition was organised by members and Gender Champions IIFW.

संकाश

सावंगी रुग्णालयाद्वारे महिला दिनानिमित्त कार्यक्रम मेघे विद्यापिठात स्त्रीशक्तीचा केला सन्मान

सकाळ वृत्तसेवा

वर्षा, ता. ६ : सावंगी येथील ह्या मेघे आर्युर्विज्ञान अभिजात विद्यापिठात कार्यन्वित विविध महिलादिनाचे व रुग्णालयात कार्यरत शिक्षक व शिक्षकेतर स्त्रियांचा उत्कृष्ट कार्यकरिता बुद्धिगुण डॉ. रजनीच बोरले यांच्या हस्ते सत्कार करण्यात आला. जागतिक महिलादिनाच्या निमित्ताने ९ मार्चपर्यंत आचार्य विनोबा भावे ग्रामीण रुग्णालयाद्वारे विविध उपक्रमांचे आयोजनही करण्यात आले आहे.

सावंगी रुग्णालयातील डिप्लोमेटस सभागृहात आयोजित या उद्घाटन व सत्कार समारोहात विद्यापीठाचे कुलसचिव डॉ. ललित वाघमारे, रुग्णालयाचे मुख्य कार्यकारी अधिकारी डॉ. संदीप श्रीवास्तव, मुख्य वैद्यकीय अधीक्षक डॉ. चंद्रशेखर महाकाळकर,

देवविज्ञान शाखेचे अधिष्ठाता डॉ. सुधीर बाळगिमा, भौतिकीयस्तर महाविद्यालयाचे प्राचार्य डॉ. अर.के. सिन्हा, इन्स्टिट्यूशनल फोरम फॉर वुमेन्सच्या समन्वयक डॉ. भावना लखकर यांची प्रमुख उद्दिष्ट्ये होती. या कार्यक्रमात शिक्षण व आरोग्य क्षेत्रात महत्त्वपूर्ण योगदान देणाऱ्या शल्यचिकित्सक डॉ. मीनाक्षी येकल फाटे, खोरोगलगाड डॉ. नीमा आचार्य, मध्यकती प्रयोगशाळेच्या संचालक डॉ. मेघाली महाकाळकर, टेन्ट ट्यूब वेबी सेंटरच्या संचालक डॉ. दीप्ती श्रीवास्तव, डॉ. डिमांशी अग्रवाल, डॉ. मैथिली जोशी, डॉ. निवेदिता, डॉ. ऐश्वर्या फुले, माधुरी खेरे, गीता धोपाडे, मीनाक्षी खेकर, शीला अंबोरे, रुपाली नाईक, कल्पना पांडे, विद्या भागवत, पूनम कासरे, सुनीता उडके, कमल मुळे,

नीमा आचार्य, मध्यकती प्रयोगशाळेच्या संचालक डॉ. मेघाली महाकाळकर, टेन्ट ट्यूब वेबी सेंटरच्या संचालक डॉ. दीप्ती श्रीवास्तव, डॉ. डिमांशी अग्रवाल, डॉ. मैथिली जोशी, डॉ. निवेदिता, डॉ. ऐश्वर्या फुले, माधुरी खेरे, गीता धोपाडे, मीनाक्षी खेकर, शीला अंबोरे, रुपाली नाईक, कल्पना पांडे, विद्या भागवत, पूनम कासरे, सुनीता उडके, कमल मुळे,

प्रिया खोडकर, जयश्री लोखंडे यांना डॉ. बोरले यांच्या हस्ते सन्मानित करण्यात आले.

यावेळी, नवनिर्वाचित कुलसचिव डॉ. ललित वाघमारे यांचाही सत्कार करण्यात आला. कार्यक्रमाचे प्रास्ताविक डॉ. माधुरी वाघे यांनी केले. तर डॉ. महाकाळकर यांनी आपार मानले.

सोमवारपर्यंत विविध उपक्रमांचे आयोजन

जागतिक महिला दिनानिमित्त विविध उपक्रम राबविण्यात येत असून यात सत्कार समारोहासोबतच रुग्णालयात महिलांकरिता विशेष आरोग्य तपासणी शिबिर तसेच शारीरिक व मानसिक आरोग्यावर व्याख्यान आयोजित करण्यात आले. मानवी शुध्द पेढी तसेच नवजन्म बालकांचे आरोग्य यावर व्याख्यान देण्यात आले. शिवाय, जिल्हा पोलीस अधीक्षक कार्यालयात स्त्रियांची आरोग्य तपासणीही करण्यात आली. या शिबिरातच पुलगावच्या उपविभागीय पोलीस अधिकारी तुनी जाधव यांची प्रमुख उपस्थिती होती. शनिवार (ता. सात) रोजी सकाळी ११ वाजता रुग्णालयातील ह्युमन मिलक बँक येथे कमी खर्चात सकस आहार यावर व्याख्यान आणि लैंगिक छळ या विषयावर नाटिकांचे आयोजन करण्यात आले आहे. तसेच, रुग्णालयातील जनआरोग्य केंद्रात मागासवस्तीतील स्त्रियांकरिता आरोग्य तपासणी शिबिर आणि साडी वाटप कार्यक्रम आयोजित करण्यात आला आहे. रविवार (ता. आठ) महिला कर्मचारी व विद्यार्थिनीकरिता पोस्टर आणि रंगोळी स्पर्धेचे आयोजन करण्यात आले आहे. तर सोमवार (ता. नऊ) कर्करोगापासून वाचण्यासाठी स्तनांची काळजी व स्वपरीक्षण तसेच हाडांचे आरोग्य या दोन विषयांवर व्याख्यानांचे आयोजन करण्यात आले आहे. या उपक्रमांचा परिसरातील भगिनींनी आपल्या उत्कृष्ट आरोग्यासाठी लाभ घ्यावा, असे आवाहन सावंगी रुग्णालयाचे विशेष कार्य अधिकारी डॉ. अभ्युदय मेघे व आयोजन समितीद्वारे करण्यात आले आहे.

Nagpur, Vardha-Today
07/03/2020 Page No. 4

Women’s day celebration programme done at AVBRH on 2ND March 2020.
Sari distribution to 70 slum dwellers by hands of Shri Ramdasji Tadas khasdaar and free health checkup.

Felicitation of Dr. Priti Joshi coordinator of stri Shakti sangathan under the project of zero waste project in wardha



SPDC:-

Women's day celebration programme done at **SPDC** on **3rd March 2020**.

The gathering was welcomed and addressed by Convenor IFFW SPDC **Dr. Swati Patil**.

Slogan Competition was organised by members and Gender Champions IIFW .Total 49 students from different years participated actively for competition.**Dr. Shweta Kale** was made Judge for the competition.



JNMC:-

Women's day celebration programme done at **JNMC** on **4th March 2020**.

Essay Competition was organised by members and Gender Champions IIFW.



SRMMCON:-

Women's day celebration programme done at **SRMMCON** on **5th March 2020**.

Rangoli Competition was organised by members and Gender Champions IIFW



MGAC:-

Gender Champion Club of MGAC & RC organized the **debate competition** on 5th March 2020 on “Women’s right and feminism”.



PHARMACY:-

The Institutional Forum For women of Datta Meghe College of Pharmacy was organized the International Women’s Day Celebration was conducted on 06th March 2020.

Skit Competition was organized by members and Gender Champions IIFW.



RNPC:-

Women's day celebration programme done at **RNPC** on **7th March 2020**.
Poster Competition was organised by members and Gender Champions IIFW



Institutional Forum for Women

Calendar

2020-21

In any unavoidable circumstances Equal opportunity cell Workshop will be rescheduled

Sr. No.	Month	Activity
01	July 2020	❖ First meeting of conveners about planning of yearly activities.
02	August 2020	❖ Sensitization about IFFW in UG Induction programmes all constituent colleges PGOC. ❖ Sensitization in PGITP. ❖ 26 August- Gender equality day celebration at Institutional Level. ❖ Gender equality Workshop in JNMC.
03	September 2020	❖ Gender equality Workshop in SPDC
04	October 2020	❖ Gender equality Workshop in MGAC
05	November 2020	❖ Gender equality Workshop in Pharmacy
06	December 2020	❖ Gender equality Workshop in Nursing Colleges
07	January 2021	❖ Activate software of Gender audit & data collection of different institutions
08	February 2021	❖ Gender Audit to complete.
09	March 2021	❖ International Women's Day -8 th March
10	April 2021	❖ Gender equality Workshop in RNPC & Allied Sciences
11	May 2021	❖ Gender equality Workshop in AVBRH
12	June 2021	❖ Mother's Day celebration ----22 nd June, Honorable Shalinitai Meghe's Birthday, motherly figure to our university.

